



**NOKOMIS
LANDSCAPING**

**JOB POSTING:
EQUIPMENT OPERATOR**

HOW DOES WORKING WITH THE BEST LANDSCAPING COMPANY IN VERNON SOUND??? NOT SOLD? HOW ABOUT 3 DAY WEEKENDS EVERY WEEK TO ENJOY LIFE? ALONG WITH PHYSICAL WORK TO KEEP YOU IN BIKE, HIKE AND BEACH SHAPE WHILE WORKING WITH LIKE-MINDED TEAM? NEED MORE THAN THAT? A SENSE OF PRIDE AND ACCOMPLISHMENT AT THE END OF EACH WORKING DAY? TO TOP IT OFF - GREAT PAY, BENEFITS, BONUS STRUCTURE AND THE WORST TAN LINES IN TOWN.

Position Title: EQUIPMENT OPERATOR

Position Type: Full-time, Seasonal

The Company:

Nokomis Landscaping is a small landscape design and contracting company installing all aspects of landscaping to mostly new homes in the Vernon area. Projects are typically within City limits and last an average of 2-3 weeks each.

With 17 years of business in the community, we strive to offer our clients the best service possible, adding creativity, detail and value to every project. We see ourselves as a leader in the community for design and installation of quality landscape projects while maximizing the customer experience.

We are proud of our team-based environment, where individuals all participate tasks together, while utilizing machinery on site to expedite work. We are a looking for team members who will grow with us long term. Employees see flexible winters for travel, skiing or other endeavours as we are seasonal and rely on snow-free weather to operate.

What you will be doing:

- Working within a team, on residential and commercial landscape projects to install all services and items related to new landscaping with Vernon, BC.
- Safely operating small and medium sized equipment specific to landscaping projects including:
 - Skidsteer
 - Mini-Excavator
 - Mini-Skidsteer
- Daily and periodic safety checks, maintenance and greasing of machines; proper re-fueling of equipment
- Regard for safety when digging around underground utilities
- Use of hand tools and other power equipment
- Accountable for 40 hours/week with set hour production targets for the season
- Reporting to Project Manager, Foreman
- Occasional loading of equipment on trailers for loading off or on site
- Assisting with job site cleanliness, safety and overall awesomeness

Qualifications:

Must Bring:

- Good attitude, punctuality and preparedness
- Work boots, and proper clothing for whatever the weather may throw at us
- Valid Driver's licence and reliable transportation to and from work

Skills and Abilities:

- *Minimum 2 Years* Experience in machines of similar size and type
- *Minimum 2 Years* Experience in the landscape Industry or other construction industries
- Ability to adapt to our company's methods and systems
- Strong communication skills

- Ability to push yourself physically from start of the season till the end
- Driving a truck while hauling or towing
- Ability to read and comprehend project plans and drawings
- Understanding or experience working within a company safety program

Bonus assets:

- Equipment Training Certificates
- First Aid/WHIMIS Certifications

COMPENSATION & SCHEDULE:

Pay :

- Wages for this role starting at \$30/hr
- Wages climb based on attitude and experience

Schedule :

- Monday thru Thursday, Optional Fridays, No weekends
- 10 hour work days, some overtime required

PERKS AND BENEFITS:

- Cool shirts and other swag
- Personal Benefits Program
- Year end Bonus Program
- Staff Events

APPLICATION:

If this sounds like a position and lifestyle that you would enjoy please apply via our website at <https://www.nokomislandscaping.com/careers>.